

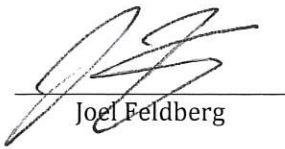
# Environmental Policy

Global Upholstery Co. Inc. is a privately-owned company that is recognized as a leading manufacturer of workplace, education, and healthcare furniture. Global takes great pride in providing quality furnishings, which are designed and manufactured to minimize environmental impacts at every stage of the product life cycle. Our strong commitment to sustainable manufacturing drives us to pursue opportunities for continual improvement, while better meeting our customers' expectations.

Global's top management has committed itself to the following environmental principles:


- To provide customers with products that, through their entire life cycle, minimize negative impacts on the environment.
- To incorporate environmental considerations into the design and redesign of products and processes, including supply-chain management and disposition at the hands of the customer to ensure that our products have a long, useful life.
- To achieve continual improvement of environmental performance, while reducing risk to our employees, the public, and the environment.
- To prevent pollution through the use of safer chemicals, clean technology, and the conservation of natural resources such as raw materials, energy, and water.
- To comply with, or exceed, all relevant environmental legislation and compliance obligations.
- To promote environmental protection and excellence through the establishment of key environmental objectives as determined in our aspect matrix.

Through our network of vertically integrated suppliers, manufacturers, marketers, and distributors, Global aims to integrate these principles into everyday business processes, as well as long-term strategic direction.

  
Joel Feldberg

President & CEO

*26-JUNE-17*  
Date of  
Approval

 *26-Jun-17*  
Sergio Sottile  
Date of  
Approval

Senior Vice President,  
Manufacturing

NEW  
policy

